

# Seyed Hosein Kazemi

Management Assistant Professor, Public Administration Dep., Tarbiat Modares University



+9882884644



H.kazemi@modares.ac.ir

[linkedin.com/in/hoseinkazemi2003](https://www.linkedin.com/in/hoseinkazemi2003)



Room No. 435, Faculty of Humanities, Tarbiat Modares University, Nasr Bridge, Tehran, Iran.

## Education

BSc in Business Administration from Ferdowsi University of Mashhad, 2003-2007

MSc in Organization Development from Ferdowsi University of Mashhad, 2007-2009

Ph.D. in Organizational Behavior from Tarbiat Modares University, 2009-2014

## Presentation

"The Nexus of Policy Legitimacy and Crisismanship Performance: Examining the Harmonizing Role of Value-Based Decision Making" at the **2021 AAPA Annual Conference** held at RANEP, in Moscow, Russia. Coauthored with Hasan Danaee Fard and Ali Farazmand

## Papers

Jabbari, K., Danaee Fard, H., Kazemi, S., Delkhah, J. (2021). Conceptualization of employees' experiences of managers' competence: A phenomenographic study. *Management Research in Iran*, 24(3), 1-26. [In Persian].

Salimi, N., Kazemi, S. (2021). Discourses and Narratives of Gender Justice Policy-making in Iran: Investigating the Causes and Directions of the Multiplicity of Programs and Policies. *Women in Development & Politics*, 19(2), 269-304. [In Persian]. DOI: 10.22059/jwdp.2021.318461.1007957

Kazemi, S., Salimi, N., Sadeghifasaei, S., Shakeri Golpayegani, T. (2020). Discourse Analysis as a Framework for Identifying the Characteristics of Gender Justice Policy-Making in Iran. *Gender and Family Studies*, 7(2), 62-100. [In Persian].

Mehdi Zanganeh, Hosin Kazemi, Hamideh Fiezabadi, (2017). Investigating the effect of colleague's perceived social Loafing, negative affectivity and perceived organizational justice on employee's social Loafing of west Tehran taxes Administration through organizational

commitment, *Researches of Management Organizational Resources*, 6(4), 67-82. [In Persian]. [magiran.com/p1651801](http://magiran.com/p1651801)

Kazemi S H, Danaee Fard H, Rezaeian A, Azar A. (2013). Constructing for Staying in "Edareh": Understanding the Dynamics of Social Construction of Reality in the Light of Organizational Ethnography. *ORMR*. 3(3):71-88. [In Persian]. URL: <http://ormr.modares.ac.ir/article-28-3974-en.html>

Danaee Fard H, Kazemi SH. (2013). Book Review: Hassan Danaee Fard and Seyed Hosein Kazemi reviews Philosophy and Organization Theory (Research in the Sociology of Organizations, Volume 32). *Organization*. 20(2):329-333. doi:[10.1177/1350508412444352](https://doi.org/10.1177/1350508412444352)

Lagzian M, Mortazavi S, Kazemi S H. (2012). Information Transparency from the Perspective of E-Government Planners; *Iranian Journal of Information processing and Management*, 27 (2): 856-886. [In Persian]. URL: <http://jipm.irandoc.ac.ir/article-1-1873-en.html>

Danaee Fard, H., & Kazemi, H. (2010). Promoting Interpretive Research in Organization: Overview of the philosophical Assumption and Executing of Phenomenography in Organizations. *Motale-ate Modiriate Behbood va Tahavol*, 61, 121-47. [In Persian].

Lagzian, M., & Mortazavi, S., & Kazemi, S. (2008). A conceptual model to identify the organizational relationships and appropriate control mechanisms. *Journal of Business Management Perspective (management perspective)*, 7(28), 177-212. [In Persian]. <https://www.sid.ir/en/journal/ViewPaper.aspx?id=167042>

Mortazavi, S., Kazemi, S., Kavian, M., Mazidi, M. (2007). Investigating the role Of Self-Efficacy As A Mediator Variable Between Institutional Socialization Tactic And Task Mastery And Intent To Stay. *Commercial Strategies*, 9(47), 141-154. [In Persian].

### **Books and Book chapters**

Danaeefard, H., Sedaghat, A., Kazemi, S. H., & Elahi, A. K. (2022). Investment Areas to Enhance Public Employee Resilience during the Coronavirus Disease 2019 (COVID-19): Evidence from Iran. *Public Organization Review*, 1-19.

Kazemi, S. H. (2021). Dynamics of the Social Construction of Reality in Light of Organizational Ethnography in an Iranian Public Organization. In *Global Encyclopedia of Public Administration, Public Policy, and Governance*, Springer, Cham.

Tsoukas, H., & Knudsen, C. (2017). The Oxford Handbook of Organization Theory: Metatheoretical Perspectives (Translated By H, Kazemi & H, Danaee Fard). *Tehran: Samt*. Vol. 1 to 5.

Neuman, W. L. (2017). Social research methods (qualitative and quantitative approaches), (Translated By H, Danaee Fard & H, Kazemi). *Tehran, Mehraban-Nashr*, Vol. 1 & 2.

Hatch, M. J. (2015). *Organizations: A very short introduction* (Translated By H, Danaee Fard & H, Kazemi). Tehran, Mehraban-Nashr.

Creswell, J. (2012). *Qualitative Inquiry and Research Design: Choosing Among Five Approaches: Narrative, phenomenology. Grounded theory, ethnology, and case study*, (Translated By H, Danaee Fard & H, Kazemi), 2Th Edition, Saffar-Eshraghi, Publishing.

Johnson, P., & Duberley, J. (2012). *Understanding management research: An introduction to epistemology*. (Translated By H, Danaee Fard, Ali Noori, & H, Kazemi). Tehran, Mehraban-Nashr.

Danaee Fard, H., & Kazemi, S. H. (2011). *Interpretive Research in Organization: Phenomenology And Phenomenography Strategies*. Tehran: Imam Sadegh University. First edition.[In Persian].

McAuley, J., Duberley, J., & Johnson, P. (2011). *Organization theory: Challenges and perspectives* (Translated By H, Danaee Fard & H, Kazemi). Tehran: Imam Sadegh University.

### **Teaching Interests**

Qualitative Research Methods

Organization Theory

Organizational Behavior

Organization Development

### **Peer Reviewer of:**

Organizational Resources Management Researches (<https://ormr.modares.ac.ir/en>)

Management Research in Iran (<https://mri.modares.ac.ir/?lang=en>)

Modern Researches in Decision Making (<http://journal.saim.ir/?lang=en>)